

Candidate Experience Survey Template

All questions are optional. Select one answer for each choice question.

Write your answers to the open questions in the space provided.

1. Which was the last stage of our hiring process you completed?

- ☐ Application
- ☐ Initial call
- ☐ Interview
- ☐ Practical task or assessment
- ☐ Final interview
- ☐ Offer
- ☐ Another stage

2. How clear were the instructions for submitting your application?

- ☐ Not at all clear
- ☐ Slightly clear
- ☐ Moderately clear
- ☐ Very clear
- ☐ Extremely clear
- ☐ Not applicable

3. How clear were the updates about what would happen next?

- ☐ Not at all clear
- ☐ Slightly clear
- ☐ Moderately clear
- ☐ Very clear
- ☐ Extremely clear
- ☐ I received no updates

Candidate Experience Survey Template

All questions are optional. Select one answer for each choice question.

Write your answers to the open questions in the space provided.

4. How easy was it to arrange the calls or interviews you attended?

- ☐ Very difficult
- ☐ Somewhat difficult
- ☐ Neither easy nor difficult
- ☐ Somewhat easy
- ☐ Very easy
- ☐ I did not attend a call or interview

5. How well did the interview give you an opportunity to explain your relevant experience?

- ☐ Not at all well
- ☐ Slightly well
- ☐ Moderately well
- ☐ Very well
- ☐ Extremely well
- ☐ I did not attend an interview

6. How reasonable was the time requested from you for the stages you completed?

- ☐ Very unreasonable
- ☐ Somewhat unreasonable
- ☐ Neither reasonable nor unreasonable
- ☐ Somewhat reasonable
- ☐ Very reasonable
- ☐ Not sure

Candidate Experience Survey Template

All questions are optional. Select one answer for each choice question.

Write your answers to the open questions in the space provided.

7. What part of the process worked well for you?

8. What is one change that would improve the process for future candidates?
