

Collective Bargaining Survey Template

All questions are optional. Follow each question's directions.

Write your answers to the open questions in the space provided.

Think about the upcoming contract discussions for your bargaining unit. Participation is voluntary and every question is optional. Do not include names, membership numbers, individual pay details or identifiable grievances. Use the representative's separate contact route for personal cases.

1. Which topic should receive the most attention in the upcoming contract discussions?

- ☐ Pay structure
- ☐ Scheduling and hours
- ☐ Benefits
- ☐ Leave
- ☐ Workload and staffing
- ☐ Job security
- ☐ Another topic
- ☐ Not sure

2. Which contract topic is least clear to you right now?

- ☐ Pay structure
- ☐ Scheduling and hours
- ☐ Benefits
- ☐ Leave
- ☐ Workload and staffing
- ☐ Job security
- ☐ Another topic
- ☐ No topic needs clarification
- ☐ Not sure

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3. What change would you most like the bargaining team to explore, and why?

4. How well do the current scheduling arrangements fit your needs?

- ☐ Very well
- ☐ Somewhat well
- ☐ Neither well nor poorly
- ☐ Somewhat poorly
- ☐ Very poorly
- ☐ Not applicable
- ☐ Prefer not to answer

5. What would help you understand a proposed contract change?

- ☐ A plain-language summary
- ☐ Examples of how it would work
- ☐ A comparison with current terms
- ☐ A question-and-answer session
- ☐ Another type of explanation
- ☐ No additional explanation
- ☐ Not sure

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6. How would you prefer to receive bargaining updates?

- ☐ Member email
- ☐ Member website or portal
- ☐ Printed bulletin
- ☐ In-person meeting
- ☐ Online meeting
- ☐ Another channel
- ☐ No preference

7. What else should representatives understand when setting discussion priorities?
