

Employee Benefits Planning Survey Template

All questions are optional. Select one answer for each choice question.

Write your answers to the open questions in the space provided.

Help us understand priorities for a future benefits review. The categories are ideas to consider, not promised benefits or enrollment options. All questions are optional. Please avoid private health or financial details.

1. Which area should receive the most attention in our next benefits review?

- ☐ Time-off arrangements
- ☐ Flexible working arrangements
- ☐ Learning and development support
- ☐ Wellbeing activities
- ☐ Commuting support
- ☐ Another area
- ☐ No preference

2. Why is that area your first priority?

3. What specific improvement would you like us to consider?

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4. How likely would you be to use that improvement if it were available on workable terms?

- ☐ Very unlikely
- ☐ Somewhat unlikely
- ☐ Neither likely nor unlikely
- ☐ Somewhat likely
- ☐ Very likely
- ☐ Not sure

5. What might make a new benefit difficult for you to use?

6. How would you prefer to learn about proposed benefits?

- ☐ A short written overview
- ☐ A live group session
- ☐ A recorded explanation
- ☐ A private discussion with the benefits team
- ☐ Another way
- ☐ No preference

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7. What question should we answer before asking employees to choose between options?
