

Stay Interview Questions Template

All questions are optional. Select one answer for each choice question.

Write your answers to the open questions in the space provided.

Use these optional questions to prepare for your stay conversation. Your manager will read the notes you choose to share. You can leave a question blank and discuss it in person instead. Avoid naming other people in these notes.

1. Which part of your current work would you most like to keep?

2. When have you felt most supported at work recently?

3. What most often gets in the way of a good working day?

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4. What would you like more opportunity to do in your role?

5. What development opportunity would be useful to you over the next six months?

6. What change to how work is organized would help you most?

7. What is the most useful next step to discuss in the meeting?
