

# Teacher Engagement Survey Template

All questions are optional. Follow each question's directions.

Write your answers to the open questions in the space provided.

Use these seven questions as a focused check-in. All are optional. Tell teachers the reference period, who will see the answers, how small groups will be protected and when the school will share what happens next.

## 1. During the past four weeks, how often did you feel energized for your teaching work?

- ☐ Never
- ☐ Rarely
- ☐ Sometimes
- ☐ Often
- ☐ Very often
- ☐ Prefer not to answer

## 2. I could focus on my main teaching priorities without avoidable interruptions.

- ☐ Strongly disagree
- ☐ Disagree
- ☐ Neither agree nor disagree
- ☐ Agree
- ☐ Strongly agree
- ☐ Not applicable

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## 3. I had enough time and resources to prepare the learning activities expected of me.

- ☐ Strongly disagree
- ☐ Disagree
- ☐ Neither agree nor disagree
- ☐ Agree
- ☐ Strongly agree
- ☐ Not applicable

## 4. When a problem affected my teaching, I could get useful support from school leaders.

- ☐ Strongly disagree
- ☐ Disagree
- ☐ Neither agree nor disagree
- ☐ Agree
- ☐ Strongly agree
- ☐ I did not need support

## 5. Colleagues in my school could rely on one another for practical help.

- ☐ Strongly disagree
- ☐ Disagree
- ☐ Neither agree nor disagree
- ☐ Agree
- ☐ Strongly agree
- ☐ Not sure

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## 6. Which change would most support your engagement at work?

- ☐ More protected planning time
- ☐ Clearer workload priorities
- ☐ Better leadership communication
- ☐ Stronger colleague collaboration
- ☐ Better classroom resources
- ☐ Relevant professional learning
- ☐ Another change
- ☐ No change needed

## 7. What one practical change would help you do your teaching work with more focus or energy?

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